Cooperation Potential Evaluation (CPE)
**Cooperation Potential Evaluation**
**Employee Assessment with CPE**

One of the main success factors in a company is to systematically evaluate an employee's potential for collaboration so that it can be harnessed for use in the company.

**Assessment profile**
The web-based CPE (Cooperation Potential Evaluation) is a system to assess those potentials that are important with regard to communication, cooperation, positive thinking and performance orientation. All participants in the control group have a high level of responsibility but do not fulfill a supervisory function.

The CPE assesses strengths and areas of development in a manner similar to the LPE and SPE, using 7 main factors and a total of 14 detailed factors which are then added up to form one comprehensive key figure.

The easy to read profile allows specific recommendations to be made in terms of how to develop strengths and how to improve in areas of development. A report, put together by a certified expert, contains the interpretation of particularly notable results.

**Fields of application**
- Potential analysis for employees
- Systematic job training
- Assessment and recruiting
- Training program for employees
- Team development
- Conflict training
Detailed Assessment Profile

The CPE gathers the basic characteristics for success-orientated collaboration. You can increase the efficiency and accuracy of training by including knowledge about the employee's potential. Possible training content for employees could be: communication and conflict resolution, positive thinking and resilience under pressure, entrepreneurial thinking and corporate transactions.

The ability to systematically evaluate an employee's potential for collaboration is a crucial success factor for organizations which allows them to fully benefit from the employee's areas of strength. Understanding an individuals' hard AND soft business skills - by using the CPE - makes it possible to systematically develop both and also address it during the introductory training.

The CPE enables you to evaluate potential based on individual qualities as they apply in a business context. In particular, collaboration, performance, long term stability and confidence of success in completing tasks. The CPE is especially useful in the employee selection process, when looking to fill positions of responsibility.

CEVEYGROUPE - Solutions with CPE

Systematic Training Programs

The CPE gathers the basic characteristics for success-orientated collaboration. You can increase the efficiency and accuracy of training by including knowledge about the employee's potential. Possible training content for employees could be: communication and conflict resolution, positive thinking and resilience under pressure, entrepreneurial thinking and corporate transactions.

Development of Potential / Introduction to the Job

The ability to systematically evaluate an employee's potential for collaboration is a crucial success factor for organizations which allows them to fully benefit from the employee's areas of strength. Understanding an individuals' hard AND soft business skills - by using the CPE - makes it possible to systematically develop both and also address it during the introductory training.

Personnel selection

The CPE enables you to evaluate potential based on individual qualities as they apply in a business context. In particular, collaboration, performance, long term stability and confidence of success in completing tasks. The CPE is especially useful in the employee selection process, when looking to fill positions of responsibility.
We are the partner of choice for companies and organizations that have identified the development of human capital as the key to profitability and market leadership. We challenge the status quo, spark ideas and trigger the full potential of leaders and teams. Our competitive edge is a unique ability to align the extraordinary power of personal motivation with the successful attainment of business objectives, under even the most challenging of situations. Our focus is on the development of people and organizations with an emphasis on results.