



Cooperation Potential Evaluation



WHAT IS IT?

One of the main success factors in a company is the ability to systematically evaluate an employee's potential for collaboration – to harness it for use in their work. The Cooperation Potential Evaluation is a web-

based system for measuring an individual's potential for cooperation and work, especially for employees without managerial responsibility. The CPE is based on studies of the relationship between a consistent, positive self-image and an individual's success on the job.

WHAT IS IT FOR?

Personnel Selection

The CPE enables you to evaluate potential based on individual qualities as they apply in a business context. In particular, collaboration, performance, long-term stability and confidence of success in completing tasks. The CPE is especially useful in the employee selection process when looking to fill positions of responsibility.

Potential Development / Job Introduction

Understanding an individual's business hard skills and soft skills using the CPE makes it possible to systematically develop both and incorporate them directly into their professional development training.

Systematic Training Programs

The CPE gathers the basic characteristics for success-orientated collaboration. You can increase the efficiency and accuracy of training by including knowledge of the employee's potential.

Possible training content for employees could include: communications and conflict resolution, positive thinking and resilience under pressure, entrepreneurial thinking and corporate transactions.

CPE-PROFILE



HOW DOES IT WORK?

Each participant completes the test on-line. The 120 questions normally take 20-30 minutes to complete. The profile produced from the answers indicates strengths and development areas and is accompanied by a CeveySystems expert written evaluation. A CeveySystems coach then helps each person create a personal development plan in a feedback session.



The CPE is derived from CeveySystems' own Leadership Potential Evaluation (LPE), as collaboration is such a critical element both for leaders and the teams they lead.

WHY CEVEYSYSTEMS SOLUTIONS WORK?

- **Experience** – 25+ years experience with 500+ clients across industries, developing & deploying global programs for leadership development
- **Foundation** – Programs based on sound, proven psychological principles delivering pragmatic tools that can be implemented by leaders at all levels
- **Global reach** – delivery capability with local knowledge and adaptation through our extensive partner network
- **Impact and results** – by enabling leaders to bring out the best in each person for sustainable high performance