

CSYSTEM – Team Potential Evaluation



WHAT IS SO SPECIAL ABOUT CSYSTEM?



CSYSTEM is a test procedure that makes it possible to assess the current fitness of a team in key success criteria and to show which measures can be taken to increase the performance, efficiency, and satisfaction of the team.

CSYSTEM SHOWS IN WHAT WAY...

- the team members are focused and committed to the common goals
- the employees can work responsibly according to their strengths
- team spirit, open communication and a good atmosphere prevail
- positive energy through support and willingness to perform is visible
- adaptability to changing requirements, customers and complex constellations is characteristic for the team
- the team members have the feeling that the team potential is really being exploited in the current task or that the team is successful.

FIELDS OF APPLICATION

- Analysis and development of existing teams
- Team development in crisis situations
- Team fitness check for temporary project teams
- Virtual teams - international cooperation
- Building high-performance teams for high-performance requirements
- Planning of further training measures for teams
- Success evaluation of development measures
- Team alternative to standard employee surveys

HOW DOES IT WORK?

Take the online test

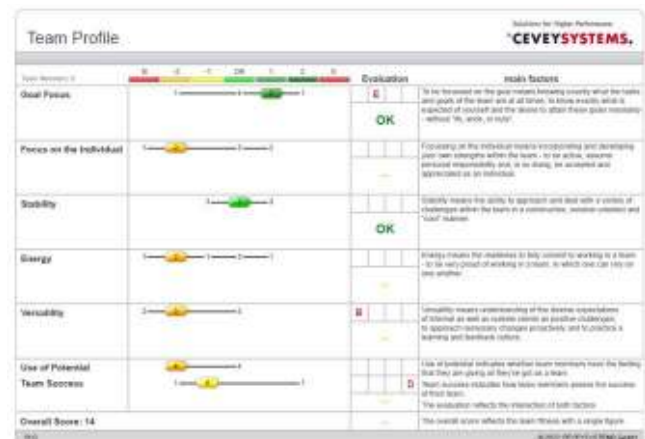
Each team member individually completes the online questionnaire consisting of 88 items. It can be completed around the clock, anywhere in the world, and

complies with standard data security requirements. Participants give their assessment of how they experience the behavioral patterns and procedures of their team. These are compared with the benchmark of well-functioning teams.

The assessments are used to create a team profile and an individual profile for each team member and the team leader.

The scientific development of the method is based on more than 20 years of intensive practical experience in different team constellations. A clear, measurable, and valid overview of success factors makes it easy to implement the insights gained from the test in development measures and to quickly achieve noticeable change in the team.

CSYSTEM SAMPLE PROFILE



WHY CEVEYSYSTEMS SOLUTIONS WORK?

- **Experience** – 25+ years experience with 500+ clients across industries, developing & deploying global programs for leadership development
- **Foundation** – Programs based on sound, proven psychological principles delivering pragmatic tools that leaders at all levels can implement
- **Global reach** – delivery capability with local knowledge and adaptation through our extensive partner network
- **Impact and results** – by enabling leaders to bring out the best in each person for sustainable high performance