



Leadership Potential Evaluation

WHAT MAKES THE LPE DIFFERENT?



The LPE is a rapidly deployable assessment and development platform which catalyzes current and aspiring leaders' effectiveness. The LPE goes beyond conventional personality or style types. It provides an individualized report and actionable pathway for accelerated leadership impact.

The LPE is the ONE tool for:

- Precisely establishing the leaders' baseline
- Strategically building leadership effectiveness
- Accurately identifying high potentials
- Clarifying the most critical hiring decisions
- Developing individuals, teams or organizations as a whole

The assessment is calibrated specifically to business leadership; over 15,000 global leaders in business have been utilized since 1987 in developing its accuracy. With continuous revisions, the LPE has proven effective with leaders across a wide range of industries, countries, languages and cultures around the world.

HOW DOES THE LPE WORK?

Take the online assessment

The LPE is administered online, so it's flexible and confidential to complete. It consists of 281 statements and the leader indicates the degree to which each statement applies to them.

Some statements focus on behavior and activity, such as: "I have practically every minute of my time planned out," or "I am easily affected by the moods of other people". Others are designed to be much more provocative, demanding more challenging choices. This is what we use to identify the real potential, how the leader will act in difficult situations – under stress, to determine where successful or ineffective behavior patterns could show up.

Review the individualized report

The report includes assessment results and a written evaluation by a CEVEYSYSTEMS expert with specific recommendations for areas of development, including those which make the highest impact in performance.

In the individual report, we calculate 5 key success indices (Impact, Action, Team, Consistency and Integration) based on the leader's answers. We highlight 10 primary success factors and 34 secondary factors, which together provide deep insight to quickly identify exaggerated reactions and the

kind of oscillations that make leadership performance unpredictable under stress. The accuracy of this prediction often amazes leaders in the coaching sessions and helps them identify what they need to change for their professional growth.

Engage in the coaching session

A 2-hour debrief with a CEVEYSYSTEMS expert coach guides the individual to transform assessment results into a personal development action plan.

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WHY CEVEYSYSTEMS SOLUTIONS WORK?

- **Passion** – We are passionate about developing leaders to bring out the best in themselves and others
- **Results** – We have a 25 year track record of enabling over 15,000 leaders in over 500 organizations worldwide to lead flawlessly
- **Foundation** – We thrive on sound, proven psychological principles to deliver pragmatic tools that can be implemented by leaders at all levels
- **Global reach** – We deliver local presence capability through our extensive partner network