



# Social Competence Evaluation (SKE)

## WHAT IS SO SPECIAL ABOUT SKE?



Systematically evaluating the potential of managers and employees in their cooperation and making it usable for the company is a key success factor in competition. The **Social Competence** factor refers to the ability to influence other people through communication in the interest of common goals. High social competence means being able to fine-tune one's own messages to listeners and cooperation partners and to make use of emotional and intangible aspects.

In the context of training programs for leadership and communication, the SKE short test is very suitable for sensitizing participants to the topic of potential and personality and at the same time to be able to give development recommendations both in techniques / competencies and in potential.

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## HOW DOES IT WORK?

### Take the online test

The SKE is answered online. It can be completed around the clock anywhere in the world and complies with standard data security requirements. It consists of a total of 34 statements, to which the participant indicates how strongly each statement applies to him or her personally.

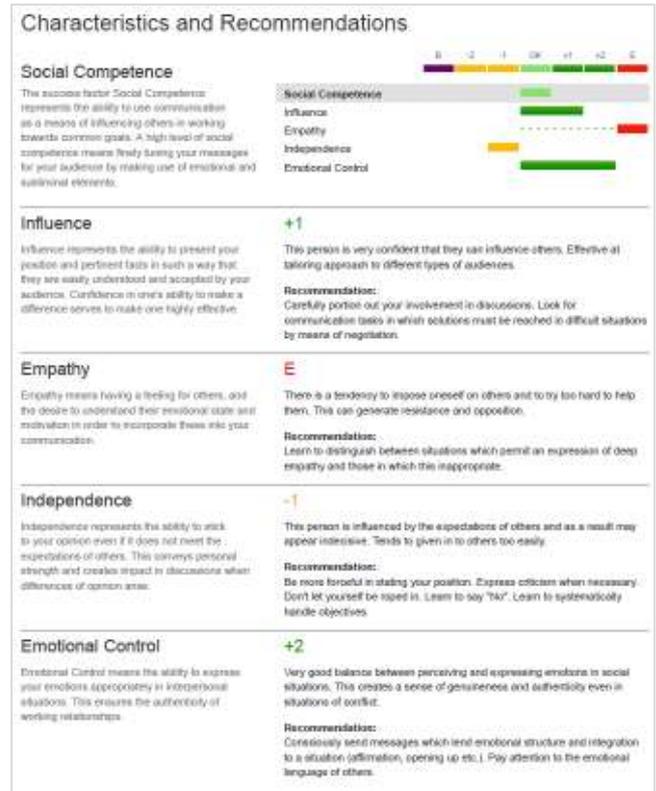


The statements refer to the person's behavior and personal tendencies.

Examples are: "I enjoy getting along with different types of people." or "I pay very close attention to how a person says something."

Based on the answers, the evaluation of the personal profile for the person is created.

## SKE SAMPLE PROFILE



## WHY CEVEYSYSTEMS SOLUTIONS WORK?

- **Experience** – 25+ years experience with 500+ clients across industries, developing & deploying global programs for leadership development
- **Foundation** – Programs based on sound, proven psychological principles delivering pragmatic tools that leaders at all levels can implement
- **Global reach** – delivery capability with local knowledge and adaptation through our extensive partner network
- **Impact and results** – by enabling leaders to bring out the best in each person for sustainable high performance