



## CONSULTANT

### Thomas Landwehr



Thomas Landwehr is an Associate Partner of CEVEYGROUP. He supports people and organizations to flexibly develop and optimize in a world of change and unpredictability.

His consulting focus is on the topics of leadership and collaboration. Process support and transformation consulting for the digital transformation in the working world.

*"My main concern is to sharpen the entrepreneurial mindset among managers. Entrepreneurs have the courage to break new ground and dare to experiment, they make decisions and take responsibility. And one more thing... only together we can do it."*

#### ORGANIZATIONAL DEVELOPMENT

- Moderation of strategy processes, implementation of strategies, transformation processes
- 20 years of experience as a manager in photographic, textile and electrical industry
- 15 years of experience as a trainer, consultant, coach

#### COACHING

- Executive level coach for 15 years
- Conflict resolution and clarification, leadership communication
- Career and skills development

#### TRANSFORMATION & CHANGE MANAGEMENT

- Accompanying change/reorganization: empowering managers; change/strategy as a framework for development
- Shaping a Digital Transformation as a Managing Director in the Photography Industry

#### LEADERSHIP & COLLABORATION

- Conducting conversations in difficult situations
- Support of team development processes in startups and medium-sized companies
- Leadership in transition



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