



## CONSULTANT

### Susanne Tours



Susanne Tours, Associate Partner at CEVEYGROUP, has extensive expertise in leadership development.

Her focus is on the development of soft skills in leadership, the support of change and transformation processes as well as the design and implementation of talent and succession programs.

Thanks to her 10 years of experience as a manager in an international corporation, she has a practical approach to the implementation of programs.

*"I stand for responsibility, flexibility and trust. My aim is to empower people to develop according to their values and talents. Together, we create an environment in which personal growth and successful collaboration are possible."*

#### **CHANGE & TRANSFORMATION**

- Structuring and implementing strategic change processes
- Implementing transformational leadership
- Turning resistance into opportunities
- Building sustainable change competence

#### **LEADERSHIP & COOPERATION, INTERNATIONAL**

- Intercultural leadership and collaboration
- Boosting the efficiency of global teams
- Developing international communication strategies
- Integrating diversity and inclusion into leadership

#### **TRAINING FOCUS**

- Modern Leadership - practical training
- Self-Leadership
- Effective Communication
- Dealing with conflicts
- Team Development
- Moderation techniques, presentation
- Digital Leadership

#### **POTENTIAL ANALYSES AND COACHING**

- Potential Analyses and Assessment Centers
- Monitoring of Recruiting and Selection Processes
- Leadership Coaching
- Executive Coaching, top level