

Leadership Potential Evaluation



The online potential analysis LPE (Leadership Potential Evaluation) was developed specifically for managers and provides a valid and reliable diagnosis of the leadership potential of managers.

The LPE goes beyond conventional personality and leadership style typologies. The result is a personalized report with action-oriented recommendations for effective leadership and individual leadership development.

The LPE is specially calibrated for companies and business. In total, the test has been applied to more than 30.000 managers and captures the most important leadership potential factors through 10 main factors, 34 detailed factors and 5 indices.

THE APPLICATION AREAS OF LPE

Leader Coaching / Executive Coaching

- In coaching, we focus on the connection between potential and business requirements and strengthen managers with special tools.

Leadership Audit / Management Dialogue / Gap Analysis

- In a combination of individual profiles and aggregated recording of the potential of the leadership teams, we create risk analyses and development plans for managers and the leadership team regarding current strategic issues.

Leadership Learning Journeys

- LPE at the start of the journey and continuous reference to "strengthening strengths" and "neutralizing weaknesses" ensures sustainability.

Selection/Assessment of Leaders/Talents

- LPE is an essential part of goal-oriented selection and complements cognitive and behavioral procedures. In addition to prognosis, we also provide a practical development plan.

THE CREATION AND IMPLEMENTATION OF THE LPE

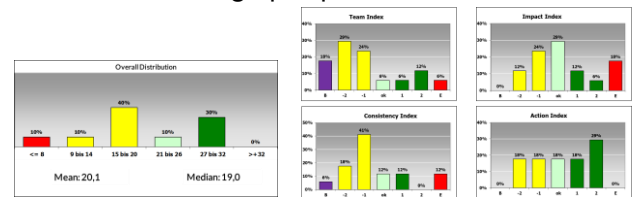
The Leadership Potential Evaluation LPE is completed online. It consists of leadership-related statements – the manager indicates the extent to which each statement applies to them.

Some of the statements focus on behavior and activity, e.g.: „I have practically every minute of my time planned out.“ or „I am easily affected by the moods of other people.“

LPE SAMPLE REPORT



For the aggregated summaries of leadership teams, the leadership appraisal defines the strengths and learning areas from a strategic perspective.



INDIVIDUAL PROCESS

Participants complete the online questionnaire (280 questions) in 35-45 minutes. The results profile is created based on the answers and interpreted by an LPE expert. A personal development plan is drawn up in an individual coaching session.



OUR MISSION AT CEVEYSYSTEMS

- PASSION** – Our aim is to help managers and teams develop and make the most of themselves and others.
- RESULTS** – In more than 25 years, we have empowered leaders in over 150 organizations worldwide to achieve success in leadership and collaboration.
- FOUNDATION** – We measure success factors on a scientific and psychological basis and provide pragmatic tools that can be used immediately by managers at all hierarchical levels.
- INTERNATIONAL** – We are represented worldwide with our partner network.